DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9<sup>th</sup> Floor San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco CA 94142-0603

### **HOLIDAY PROVISION**

## **FOR**

## **HOUSEMOVER (LABORER)**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES

# HOUSEMOVER, STRUCTURAL LIFTER AND MOVERS' AGREEMENT

#### between

# THE ASSOCIATED GENERAL CONTRACTORS, INC.

and

### THE SOUTHERN CALIFORNIA

### DISTRICT COUNCIL OF LABORERS

This Agreement entered into this first day of July 2007, by and between the Associated General Contractors of California, Inc., on behalf of their respective eligible members, hereinafter referred to as the CONTRACTORS; and, the Southern California District Council of Laborers affiliated with Laborers' International Union of North America, AFL-CIO, on behalf of itself and on behalf of its affiliated Local Unions which have jurisdiction over the work in the territory hereinafter described, hereinafter referred to as the UNION.

#### PURPOSE

The Contractors are engaged in the business of moving various structures in Southern California and, in the performance of their present and future operations, are employing and will employ workers under the terms of this Agreement. The Contractors want to be assured of their ability to procure workers in the geographic area hereinafter defined in Article I, in sufficient number and with sufficient skill to assure continuity of work in the completion of their construction work. The Union and the Contractors, by this Agreement, intend to establish uniform rates of pay, hours of employment and working conditions for the employees covered by this Agreement. The Union and the Contractors further intend by this Agreement to provide, establish and put into practice an effective method for the settlement of misunderstandings, disputes or grievances, with the thought in mind that the Contractors are assured continuity of operation and the employees of the Contractors are assured continuity of employment and industrial peace is maintained.

#### ARTICLE I

### General Provisions

#### A. DEFINITIONS:

- 1. The term "Contractor" or "Employer," as used herein, shall refer to an Employer party to or bound by this Agreement.
- 2. The term "Association," as used herein, shall refer to the Associated General Contractors of California, Inc.

Page 1

2007-2009

213 386 5583

## ARTICLE XVI

# Holidays, Payment of Wages, Meal Periods

# A. Holidays

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving

Page 24

Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.